



THE FESTIVAL  
FOR DIVERSITY AND  
INCLUSION IN INSURANCE

**26 - 28 September 2023**


**#DiveIn2023**

# MONDAY 25 SEPTEMBER 2023

Time	Location	Event
17:00 - 18:30	Brazil	Desbloqueando Inovação: Panel at Fides Rio 2023

# TUESDAY 26 SEPTEMBER 2023

Time	Location	Event
10:00 - 11:00	New Zealand	Culturising Commerce: The Power of Indigenous Inclusion in Global Innovation
10:00 - 11:00	Australia	Creating an inclusive space to allow innovation to thrive
11:00 - 12:00	Australia	D&I and the Talent Shortage
12:00 - 13:00	Australia	Innovation and AI – will it help or hurt diversity and inclusion?
13:00 - 14:00	Australia	Standing up for What's Right, the power of inclusion
16:00 - 17:00	Australia	Moving the inclusion dial: innovation in motion
09:00 - 11:00	Kenya	Kenya: Fostering innovation through gender and generational inclusion
14:00 - 16:30	Taiwan	Feeling secure at work - Sexual harassment & bullying in workplace
09:15 - 12:40	Spain	"Unlocking innovation: The Power of Inclusion". Cómo desbloquear la innovación y usar la diversidad como ventaja competitiva
08:30 - 10:00	UK	UK Dive In Opening Event
09:30 - 12:00	Italy	Parità di genere: strumenti e soluzioni per le aziende e per le donne per il raggiungimento di questo ambizioso obiettivo
10:00 - 11:00	France	Egalité Hommes-Femmes
16:00 - 18:00	Singapore	Lloyd's Singapore Dive In Opening Event
17:15 - 18:45	Japan	Age Diversity – Understanding the Gap between Generations
14:00 - 17:30	India	Dive In Bengaluru
11:00 - 12:00	France	My handicap, my strength
10:00 - 11:00	UK	Trans 101: An Introduction to Trans and Good Trans Allyship
10:00 - 11:30	Portugal	Desbloquear a Inovação: O Poder da Inclusão
11:30 - 13:00	Italy	DIS... IN! Including people with intellectual disabilities in workplaces
11:00 - 12:00	Nigeria	Driving Innovation in Insurance (Dive In Nigeria 5th Anniversary)
11:00 - 12:15	UK	Power of the Parent: An innovative session
12:30 - 13:30	Spain	You set the limit, with Alex Roca
13:00 - 14:00	Ireland	GAINing the most from your talent pool; Inclusivity of neurodiverse talent unlocks the potential
13:00 - 14:15	Poland	Why is there no Diversity without Inclusion?
13:00 - 14:00	UK	How LGBT+ allyship can make you a better leader and help unlock innovation
15:00 - 16:30	Turkey	Equality serves a purpose
14:30 - 15:30	Europe	What business needs to know about the generation changing everything
14:30 - 16:00	The Netherlands	The importance of female leadership in climate decision making
14:00 - 15:00	UK	AI and inclusion: Help or hinderance
10:00 - 11:00	Brazil	Career Acceleration Programs for Women in the Insurance Market
10:00 - 11:00	Bermuda	Unlocked - Embrace your Greatness; Find Your Flow; Discover Success
15:00 - 16:00	UK	Moving Mountains: Overcoming disability barriers with Jamie Andrew
09:00 - 10:00	US	Social Mobility: A force for good
11:30 - 12:30	Bermuda/US	Finding the Path of Best Resilience: Strategies to identify and strengthen your mental and emotional health and wellbeing




Time	Location	Event
16:00 - 17:00	UK	"Not my business!" Why domestic abuse IS our business
10:00 - 11:00	US	US Dive In Opening Event: IN3 - Insurance x Inclusion x Innovation Trailblazers
17:00 - 18:30	Italy	L'OSPITE INATTESO - Il coming out in ambito familiare, lavorativo e sociale
11:00 - 12:00	US	Catch Us If You Can: Guided Walk Away
17:30 - 20:00	UK	Diversity on the Big Screen: How TV, Film, and Media Shape
12:00 - 13:00	Ecuador	Impostor Syndrome
12:00 - 13:00	US	Turning the Table on Disability
13:00 - 14:00	US	Debunking the Radioactivity of Diversity: Fostering Growth Through Intersectionality Lensy
16:00 - 17:00	Brazil	Breaking age barriers: how the inclusion of different age groups drives innovation
14:00 - 15:00	US	Unchecking the Box: Innovation in the Woman's Employee Lifecycle
15:00 - 16:00	US	Achieving the Dream of Work/Life Balance!



# WEDNESDAY 27 SEPTEMBER 2023

Time	Location	Event
09:00 - 10:30	Australia	AI for All: The Quest for Diversity and Inclusion in AI
09:00 - 10:15	Singapore	Neurodiversity in the workplace: unleashing the hidden potential in your employees
11:00 - 12:00	Australia	Meet you at the intersection - Diversity & Inclusion starts with kindness
12:30 - 14:00	Australia	Driving gender equity and breaking barriers for women in the workplace
12:00 - 13:00	Japan	Through the lens of childcare leave - Work style diversity as a catalyst for a stronger organization
12:00 - 14:00	Singapore	Generative AI, Generational Diversity and Closing the Digital Divide
12:00 - 14:00	China	Physical Health and Wellbeing
15:15 - 16:00	Australia	What you don't see
13:00 - 17:00	Thailand	Sustainable Innovation: How Equality Drives Business Transformation
14:00 - 17:00	Hong Kong	Building and Sustaining an Inclusive Organisation
16:30 - 18:00	Australia	The Power of Kindness
10:00 - 11:00	Turkey	Dialog in the Dark Session 1
15:00 - 16:30	Singapore	Words That Unite: Mastering Inclusive Language
10:30 - 11:15	Turkey	Discovering Company Networks: Triggering Innovation and Inclusivity for the Good of Society
08:30 - 10:00	UK	Diverse Thinking, the Key to Success in Cyber?
09:00 - 10:00	Germany	The CEO's view
14:00 - 17:50	India	Dive in Mumbai
17:15 - 18:45	Japan	Creating High-Productivity Workplaces - Women's Health Issues and Femtech
10:30 - 12:00	Germany	Diversity & Inclusion – Wie offen ist die Versicherungswirtschaft?
11:00 - 12:00	Denmark	Overcoming Bias to become Innovative
10:30 - 11:30	UK	Sweating the small stuff: How physical and mental health ignites innovation
11:00 - 12:00	France and Belgium	Exploring Bias
12:00 - 13:15	Italy	Dislessia e DSA nel mondo del lavoro: una sfida invisibile
11:30 - 13:00	UK	Futureproof Building and Sustaining an Inclusive Organisation
14:00 - 15:00	Turkey	Turkey Dialog in the Dark Session 2
14:00 - 15:00	Italy	E' L'AMORE CHE CREA UNA FAMIGLIA
13:00 - 14:00	UK	Breaking Barriers: Men as Allies for Gender Parity
14:00 - 17:00	The Netherlands	Launch of the Top 50 Women in Sustainable Finance
10:00 - 11:00	Brazil	Gender Disruption: The Role of Men in Promoting Gender Equity
14:00 - 15:00	UK	How to be disability confident - and why it matters
10:00 - 11:00	Chile	Age of Equality
09:00 - 10:00	US	Stand Out by Being Out: Finding Authenticity in Personal Branding
11:00 - 12:00	Brazil	Inclusive Innovation: Building an Enabling Environment for Diverse Ideas
16:00 - 17:30	Switzerland	AI, Innovation and being inclusive
15:00 - 16:30	UK	Courage: The key to next level innovation
10:00 - 11:00	US	Meeting in the Men's Room - Men as Allies
17:30 - 18:30	Italy	Dive W-in: il wellbeing e l'inclusione come elementi di successo
11:00 - 12:00	US	Shattering the Mask: Authenticity in an Inclusive Workplace
11:00 - 12:00	Peru	Dive In Peru - Age of Equality: How to improve gender equality and age diversity
17:30 - 20:00	UK	Mind the gap: Why social mobility matters

All times are in the local time zones



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12:00 - 13:00	US	Authenticity at Work
13:00 - 14:00	US	Gentelligence - A Revolutionary Approach to Leading an Intergenerational Workforce, and How
16:00 - 17:00	Bermuda	Futureproofing through Inclusion: How Inclusive Organizations Stay Ahead of the Curve
16:00 - 17:00	Brazil	Digital Inclusion of girls and women
15:00 - 16:00	US	TRANSforming the Insurance Industry
17:00 - 18:30	Mexico	Hi I'm a man and I need help: Talking about the Mental Health and suicide!
08:30 - 10:30	Australia	Zurich & Sparke Helmore present: Women and Girls in STEM: Where to from here

# THURSDAY 28 SEPTEMBER 2023

Time	Location	Event
10:30 - 11:30	New Zealand	Making a Difference in a Smaller Organisation
12:00 - 13:00	Australia	A winning mindset: how athletes can drive innovation and high performance in the corporate arena
13:00 - 14:00	Australia	Artificial intelligence and discrimination in insurance pricing and underwriting
11:30 - 13:30	Singapore	Degrees vs Skills: Which is the True Catalyst for Innovation's Thrills?
17:00 - 19:00	New Zealand	Walk the Talk - Unlocking Innovation: The Power of Inclusion
16:00 - 17:00	Japan	From Food to Happiness – The Link Between Well-being and Innovation
09:00 - 10:30	Italy	Uno, nessuno e centomila: i nostri ruoli nel quotidiano
08:30 - 10:00	UK	The Accessibility of Innovation: A co-creation session with industry leaders and experts
16:00 - 17:30	Singapore	The role of data in shaping inclusive and equitable practices
10:00 - 14:30	South Africa	Thriving Minds in a Hybrid Workplace: Embracing Inclusivity and Mental Wellbeing in Hybrid Work
10:00 - 11:00	UK	Reach for the Stars: A fireside chat with Rhiannon Adam
11:00 - 13:00	UK	Below the surface – the unspoken side of insurance
13:00 - 14:00	Jordan	The Role of Data and Artificial Intelligence in Driving Diversity, Equity, and Inclusion in the Insurance Industry
15:00 - 16:30	Turkey	Our Bodies Are Not Designed to Sit
14:00 - 16:00	The Netherlands	Inclusion & innovation in the pension - and insurance sector
13:30 - 14:30	UK	Evolution of the Race Conversation - Past, Present and Future
10:00 - 11:00	Brazil	Painel Flexibilização da Jornada de Trabalho e seus impactos na inclusão
10:00 - 11:30	Argentina	D&I in Practice: from daily practices to cultural transformation
10:30 - 11:30	Brazil	The Importance of the Intersection for Inclusion of Young People in the Insurance Market
14:30 - 15:30	UK	Uncovering talent: How psychological safety drives innovation
09:00 - 10:00	US	You're Important Too: The 411 on Caring for Aging Parents/Adults
11:00 - 12:30	Brazil	Produtos e Soluções para LGBTQIA+
09:00 - 10:30	Colombia	Como los ambientes inclusivos y diversos impactan la innovacion dentro del ambiente laboral?. Desmitificando tabúes para la generacion de espacios diversos en Colombia
15:30 - 17:00	UK	Changing perspectives: The transformative effect of volunteering
10:00 - 11:00	US	CNA Chicago Welcomes YOU to Dive In Festival!
09:30 - 11:00	Canada	Embracing Neurodiversity in the Workplace
10:00 - 11:00	US	Arise Firebird: Women of Color Transcending Workplace Trauma & Finding Joy in Work
17:30 - 18:30	Italy	Caffè in Rosa   La sordità non deve essere un tabù
12:00 - 13:30	Canada	Unlocking Innovation through Diversity
11:00 - 12:00	US	Unlocking Innovation: Is DEI Under Siege?
17:00 - 20:30	UK	UK Dive In Closing Event
12:00 - 13:00	US	Mental Health Stories through Media
14:30 - 15:30	Brazil	A jornada da parentalidade atípica: como apoiar?
13:00 - 14:00	US	Unlocking Innovation: I'm not racist... am I?
14:00 - 15:00	US	Courageous Conversations with the C-Suite
14:00 - 15:00	Peru	Peru Dive In: Navigating Mental Health in a Hybrid Work Environment: Effective communication strategies
16:00 - 17:30	Brazil	Como a inclusão de PcD ocorre na prática? (How does the inclusion of disable people occur in practice?)
15:00 - 16:00	US	Unlocking Innovation: The future of racial equality
16:00 - 17:00	US	Generations Assemble: Overcoming Generational Bias
16:00 - 17:00	Mexico	Age of Equality

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# FRIDAY 29 SEPTEMBER 2023

Time	Location	Event
17:15 - 18:30	Mexico	Inclusive innovators: promoting neurodiversity, well-being, and creative thinking



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